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# Tackling Hate Crime Partnership working



# Why report Hate Incidents and/or Crime..

- All hate incidents and crimes should be reported.
  - to **build up patterns of behaviour locally**, and highlight areas of concern within your community.
  - Enabling partners better respond** to issues of hate in Cumbria.

# Partnership Working

- AWAZ Cumbria - works closely in partnership with a range of partner agencies to prevent all forms of hate incidents & crime by taking action to support & protect victims.
- In partnership, AWAZ Cumbria encourages anyone who is the victim of, or witness to, hate incident or crime to report it immediately.

# **Cumbria Multi-Agency Tackling Hate Crime Strategy and Action Plan**

## **1- Prevention**

- Challenging attitudes
- Early Intervention

## **2- Increased Reporting and access to support**

- Building victim confidence to report a hate crime
- Improving the response to Hate Crime

## **3- Offender Management and reducing re-offending**

- Tackling root causes of Hate crime

## **4- Performance management on delivering Actions**

# Tackling Hate Crime Group Partners

- Cumbria Constabulary
- Probation
- Community Safety Partnership Managers
- Victim Support
- PCC representative
- Cumbria County Council (Equality Lead, Children's Services, YOS)
- Health
- Third sector representation including CVS Safer Communities,
- Youth
- Subject matter experts including AWAZ, Outreach Cumbria, CDN and DACE

# Strategic Objectives

- Ensure that everyone is treated equally within the Criminal Justice System
- Raise awareness and understanding to challenge race, LGBT, religion, disability, gender identity discrimination, hate crime and other prejudiced attitudes.
- Develop an environment that increase the confidence levels of victims of hate crime to report it to the police

- mechanism for partners to interact with and to respond to strategic influences and local priorities
- consistent delivery of Hate Crime strategic outcomes
- support the work of Safer Cumbria
- act as a reference point for the Office of the PCC
- act as a conduit for Hate Crime issues raised by Community Safety Partnerships or other agencies for resolution at the Safer Cumbria Action Group.
- Plan and implement delivery projects
- To be the focal point for issues



# Conclusion

- Responsibility
- Media
- Challenging
- **Partnership**
  - E.g. your local CSP

# Thank You



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